

**GREENE CENTRAL SCHOOL
GREENE, NEW YORK
BOARD OF EDUCATION SPECIAL MEETING
MONDAY, OCTOBER 15, 2018**

A Board of Education Special meeting was called to order at 4:06 p.m. by President, Brian Milk, in the Board of Education room, High School/Middle School complex, 40 South Canal Street, Greene, N.Y.

CALL TO ORDER

- The Pledge of Allegiance was recited.

BOARD MEMBERS PRESENT:

Mr. Brian Milk, President
Mr. Scott Youngs, Vice-President
Mrs. Tammie McCauley
Mr. Seth Barrows
Mr. Jason Burghardt
Mr. Nicholas Drew
Mr. Douglas Markham

ADMINISTRATIVE STAFF PRESENT:

Mr. Gordon Daniels, Interim Superintendent (left @ 4:25 p.m.)
Mr. Perry Dewey, DCMO BOCES Superintendent

- October 17 – Board of Education Meeting – 6:00 p.m.
- October 19 – Early Dismissal/Evacuation Drill – 2:00 p.m.
- October 27 – PTO Kids’ Day Out
- October 29 – Financial Aid Night – 6:00 p.m.
- October 31 – Community Halloween Dance – 7:00-10:00 p.m.
- November 5-8 – Footlights – Tech Week
- November 7 – Board of Education Meeting – 6:00 p.m.
- November 9, 10 & 11 – Footlights – *Chitty Chitty Bang Bang Jr.*
- November 21-23 – Thanksgiving Recess

- Motion made by Drew, seconded by Youngs, to adjourn to Executive Session for the following at 4:07 p.m.:

EXECUTIVE SESSION

- To discuss pending litigation.
- To discuss the Superintendent search.

Yes-7, No-0

- Motion made by Markham, seconded by Youngs, to adjourn Executive Session at 6:40 p.m.

ADJOURN EXECUTIVE SESSION

Yes-7, No-0

- President Milk reconvened the meeting 6:40 p.m.

RECONVENE

- Motion made by Barrows, seconded by Burghardt, to adjourn the meeting at 6:40 p.m.

ADJOURNMENT

Yes-7, No-0

Respectfully submitted,

Brian Milk, Board President
Clerk Pro Temp

**GREENE CENTRAL SCHOOL, GREENE, NY
BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, OCTOBER 17, 2018**

A regular meeting of the Greene Central School Board of Education was called to order at 6:02 p.m., by Board President, Brian Milk, in the Board of Education Room, High School/Middle School complex, South Canal Street, Greene, NY.

**CALL TO
ORDER**

- The Pledge of Allegiance was recited.

BOARD MEMBERS PRESENT:

Mr. Brian Milk, President
Mr. Scott Youngs, Vice-President
Mr. Seth Barrows
Mr. Nicholas Drew
Mr. Jason Burghardt
Mr. Douglas Markham

ROLL CALL

BOARD MEMBERS ABSENT:

Mrs. Tammie McCauley

ADMINISTRATIVE STAFF PRESENT:

Mr. Gordon Daniels, Interim Superintendent
Mr. Mark Rubitski, Business Manager
Mr. James B. Walters, High School Principal
Mr. Timothy Calice, Middle School Principal
Mr. Bryan Ayres, Intermediate School Principal & Director of PE & Athletics
Mrs. January Pratt, Primary School Principal
Ms. Kimberly Matthews, Director of Special Programs
Mr. Gerald Abbey, Jr., Interim Facilities Director
Mr. Dennis Symons, Interim Head Bus Driver

OFFICERS PRESENT:

Mrs. Donna Utter, District Clerk

- Motion made by Youngs, seconded by Markham, to adjourn to Executive Session at 6:02 p.m. to discuss:
 - To review Special Education placements for particular students and consider them for approval.
 - To discuss a matter leading to the appointment of a particular person.

EXECUTIVE SESSION

Yes-6, No-0

- Motion made by Burghardt, seconded by Barrows, to adjourn Executive Session at 6:24 p.m.

**ADJOURN EXECUTIVE
SESSION**

Yes-6, No-0

- President Milk reconvened the meeting 6:26 p.m.

RECONVENE

3. BOARD COMMITTEE REPORTS

Add: Employee Committee
Audit Committee

**ADD/DELETIONS
TO AGENDA**

- Upon the recommendation of the Committee on Special Education, a motion was made by Barrows, seconded by Markham, to approve the following placements: #710023823; #710023908; #710023826; #710023291; #710023892; #710023169; #710123432; #710023816; #710023808; #710023761; #710023632; #710022595; #710022280; #710022713; #710022840; #710023378; #710022170.

**SPECIAL EDUCATION
PLACEMENTS**

Yes-6, No-0

WEDNESDAY, OCTOBER 17, 2018**APPROVE MINUTES
10/3/18 MEETING**

- Motion made by Burghardt, seconded by Barrows, to approve the minutes of the Regular Board meeting held on October 3, 2018 as presented.
Yes-6, No-0

CALENDAR

- October 19 – Early Dismissal/Evacuation Drill – 2:00 p.m.
- October 22 – Safety & Security Committee Meeting – 6:00 p.m.
- October 22-26 – Board of Education Appreciation Week
- October 27 – PTO Kids’ Day Out
- October 29 – Financial Aid Night – 6:00 p.m.
- October 31 – Community Halloween Dance – 7:00 p.m.
- November 2 – BTD Health Insurance Consortium Mtg. – 6:30 p.m.
- November 5-8 – Footlights – Tech Week
- November 7 – Public Hearing – School Safety Plan – 5:30 p.m.
- November 7 – Board of Education Meeting – 6:00 p.m.
- November 9 – Workers’ Comp. Consortium Mtg. – 6:30 p.m.
- November 9, 10 & 11 – Footlights – *Chitty Chitty Bang Bang Jr.*
- November 7 – Public Hearing – School Safety Plan – 5:30 p.m.
- November 7 – Board of Education Meeting – 6:00 p.m.
- November 17 – JRC Turkey Raffle
- November 21-23 – Thanksgiving Recess

PUBLIC COMMENT:

- None.

**REPORTS:
3-8 ELA AND MATH
SCORES – MR. AYRES
& MR. CALICE**

- Mr. Bryan Ayres, Intermediate School Principal, and Mr. Timothy Calice, Middle School Principal, reviewed the 3-8 ELA and Math State test scores with the Board. They highlighted the following:

- Tests were administered in April/May 2018 and scores were not received until September 26th. Three days of testing were reduced to 2 days, eliminating some writing and less multiple choices questions required the State to change the formula used to refigure base scores.
- State comparison data has not yet been received.
- ELA – Grade 3 – 58 tested – 55.2% proficiency (2nd in BOCES) – 13.8% Level 1 (4th in BOCES);
- ELA – Grade 4 – 67 tested – 56.7% proficiency (1st in BOCES) – 11.9% Level 1 (2nd in BOCES);
- ELA – Grade 5 – 68 tested – 27.9% proficiency (5th in BOCES) 35.3% Level 1 (4th in BOCES);
- All schools scored significantly lower at this grade level.
- Middle School ELA and Math were both computer based testing this year. Mr. Calice also made a concerted effort to reduce the opt out by speaking to individual parents. While there were fewer opt out students, he believes the students decided to “opt out” within the test by choosing to not answer questions.
- ELA – Grade 6 – 73 tested – 47.9% proficiency (4th in BOCES) – 23.3% Level 1 (2nd in BOCES);
- ELA – Grade 7 – 62 tested – 27.4% proficiency (7th in BOCES) – 43.5% Level 1 (13th in BOCES);
- ELA – Grade 8 – 68 tested – 47.1% proficiency (2nd in BOCES) – 23.5% Level 1 (7th in BOCES);
- MATH – Grade 3 – 60 tested – 66.7% proficiency (2nd in BOCES) – 13.3% Level 1 (3rd in BOCES);
- MATH – Grade 4 – 70 tested – 70% proficiency (1st in BOCES) – 15.7% Level 1 (2nd in BOCES) – 37.1% Level 4 (1st in BOCES);

- MATH – Grade 5 – 64 tested – 42.2% proficiency (1st in BOCES) 23.4% Level 1 (2nd in BOCES);
- MATH – Grade 6 – 72 tested – 50% proficiency (2nd in BOCES) – 16.7% Level 1 (2nd in BOCES);
- MATH – Grade 7 – 63 tested – 36.5% proficiency (3rd in BOCES) – 28.6% Level 1 (3rd in BOCES);
- MATH – Grade 8 – 52 tested – 32.7% proficiency (5th in BOCES) – 23.1% Level 1 (2nd in BOCES);
- Numbers for Math 8 are lower as there are students who are taking the regents course and are not included.
- Overall, Middle School students scored in the top 5 for 5 out of the 6 exams within our BOCES.

- Mr. James Walters, High School Principal, stated that in 2010 students were scoring around the 90% proficiency followed by 70% the following year. He considers the reason for the drop in proficiency is due to states trying to qualify for Race To the Top federal funds. His opinion is that the state changed the way they scored the exams where schools scored lower and thereby qualified for Race To the Top funding. He also commented that when considering AIS services for students, teacher recommendations are more heavily weighed than the exams.

**BOARD COMMITTEE
REPORTS:**

- **Transportation Committee** – President Milk reported on a recent meeting (10/17) of the Transportation Committee and highlighted the following:

- Bus Garage outside lighting in need of upgrade – on Outstanding Action List;
- Safety issues with sports buses dropping off in the front loop of the high school after contests. The front loop is too crowded to accommodate parents and buses. Beginning Friday, October 19th, sports trips will unload by the MS entrance in the parking lot.
- Request to move the sign by the front loop due to the tight fit with buses turning into the loop and the proximity of their mirrors. Probably moving it back 2 feet will take care of the issue.
- Porta-Johns are at the bus garage and will be able to be used throughout the winter.
- Snow removal equipment is ready to go.
- Dennis and Gerald will be training new snowplow drivers.
- A salt drop location at the bus garage was discussed. Requirements from DEC will need to be checked to see if it is something that is possible and any restrictions.
- Shared services with the Town and County were discussed to help with a driveway around the back of the bus garage for ease in accessing the fueling site.
- New suburban came in under expected price.
- Committee will meet prior to Thanksgiving to Discuss the 2019-2020 bus purchase.
- The Committee also did a small tour of the bus garage.

- Bus drivers are going to do a "Trunk or Treat" on Halloween night prior to the Halloween dance in the front loop of the high school. Sue Proscia commented that drivers do not hand out

- candy on the buses due to numerous allergies, so they wanted to decorate a bus and hand candy and treats out.

- **Employee Committee** – Board member Markham highlighted the following from the committee’s recent meeting (10/17):

- The committee talked about some personnel issues which are confidential.

- **Audit Committee** – Board member Youngs highlighted the following from the committee’s recent meeting (10/15):

- The committee discussed specific questions they had about the Audit with Mark Rubitski, Business Manager, and he was able to answer their questions and provide the needed information.
- The committee is recommending approval of the June 30, 2018 audit.

**PROFESSIONAL
DEVELOPMENT
PLAN 2018-2019**

- Motion made by Youngs, seconded by Markham, to approve the 2018-2019 Professional Development Plan as presented.
Yes-6, No-0

**LINKS 20 PLAN
2018-2019**

- Motion made by Barrows, seconded by Markham, to approve the LINKS 20 Integrated School Improvement Plan as presented.
Yes-6, No-0

TRANSPORTATION:

- None.

FACILITIES:

- Gerald Abbey, Interim Facilities Director, updated the Board on the following:

- Recent rains have caused a problem with the run-off creek behind the turf field. Due to accumulation of run-off items, it has overflowed a couple of times and needs to be dredged. Thompson Brothers have looked at the creek and are working on a price for dredging.

- Board member Drew mentioned that he attended a FEMA meeting in Norwich yesterday regarding reporting damage from the August 13th storm that may be eligible for FEMA monies. School districts fall under allowable agencies and the deadline for reporting damage is October 30th. He stated that it would be worth the district applying for coverage of any problems which have occurred since all the rain. Gerald will look into filing the needed paperwork.

- There is a sink hole in the turf on the visitor side of the field. It is not within the playing surface. Chenango Contracting came in and made repairs, however, it is back. It may be old drainage from the previous field that is causing the continuation of the problem. Investigation is continuing into what will need to done to rectify the problem.
- A pump in the pool area that is meant to take excess ground water from underneath the pool is not operational. Contact with the original manufacturer of the pump has been contacted and the cost is approximately \$1,000 to replace the pump. Gerald Abbey asked if funds from the Pool Maintenance Fund could be used to replace the pump. The Board was in agreement.

- Board member Burgardt inquired about a damaged outside pool door. Gerald Abbey stated that the door was damaged while being pulled from the outside and has since been temporarily secured. He is in the process of obtaining pricing to replace the doors with a smaller door that has a center mullion.

- Motion made by Youngs, seconded by Markham, to approve the second reading and adoption of Board Policy #47.1 – *Opioid Overdose Prevention*, as read.

Yes-6, No-0

**SECOND READING
& ADOPTION OF
POLICY #47.1-
OPIOID OVERDOSE
PREVENTION**

- Board member Youngs commented that the district should take into account when training staff Under-Sheriff Dan Frair's comments about reviving possible combatant individuals.

- **The Superintendent of Schools recommends the following Board actions:**

- Motion made by Youngs, seconded by Drew, to appoint Robert Burnett as a Maintenance/Buildings & Grounds Worker, for a one-year probationary period beginning October 29, 2018, and ending October 28, 2019.

Yes-6, No-0

**EDUCATION &
PERSONNEL
APPOINTMENT(S):
ROBERT BURNETT-
MAINATENANCE/BLDG
& GROUNDS WORKER**

- Motion made by Youngs, seconded by Drew, to appoint the following individuals to the 2018-2019 Substitute Roster, effective October 18, 2018:

- Cloey Oranjian – Substitute LTA, Teacher K-12
- Robert Slater, Jr. – Substitute Custodial Worker
- Michelle Dragotta – Substitute Nurse, Teacher, LTA, and Teacher Aide K-12

Yes-6, No-0

SUBSTITUTE ROSTERS

- Motion made by Youngs, seconded by Markham, to appoint the following coaches for the 2018-19 Winter Season, effective October 18, 2018:

- BOYS' BASKETBALL:** Varsity – Chris Rice
JV – Kerry Mason
Modified 8 – Rick Tallman
Modified 7 – TBA
Unpaid Volunteers – Chris Wentlent
- GIRLS' BASKETBALL:** Varsity – Dave Gorton
JV – Rick Smith
Modified 8 – TBA
Modified 7 – TBA
- WRESTLING:** Varsity – Jesse Fendryk
Varsity Asst. – Sherwood Fendryk
Modified – TBA
- BOWLING:** Varsity – Mary McBride
Assistant – Deb Krupp
- BOYS' SWIMMING:** Varsity – Mary Katherine Dugue
Modified - TBA

Yes-6, No-0

WINTER COACHING ROST

- Bryan Ayres, Director of PE & Athletics, commented that he is checking credentials for some modified coaching assignments and others are looking at numbers to see if there needs to be a combined Modified 7/8 team.

WEDNESDAY, OCTOBER 17, 2018

**CO- CURRICULAR
ROSTER 2018-19**

- Motion made by Burghardt, seconded by Markham, to appoint appoint the individuals listed on attached Exhibit "A" to the Co-Curricular Roster for the 2018-2019 school year as presented.
Yes-6, No-0

**BUSINESS & FINANCE:
REVENUE & BUDGET
STATUS REPORTS**

- Motion made by Burghardt, seconded by Barrows, to accept the Revenue & Budget Status Reports for August 2018 for the General Fund, School Lunch Fund, Federal Grants & Capital Budgets as presented.
Yes-6, No-0

**OBSOLETE/SURPLUS
PRIMARY FURNITURE**

- Motion made by Barrows, seconded by Drew, to declare the following Primary school furniture as obsolete/surplus and to dispose of the same:

- 1 adult metal chair
- 1 small, odd shaped table
- 20 student chairs
- 2 student desks
- 2 metal file cabinets
- 1 round wooden table
- 2 rectangle tables
- 1 wire rack

Yes-6, No-0

**EXTERNAL AUDIT
REPORT**

- Motion made by Youngs, seconded by Burghardt, to accept the Audit Report by West & Company dated June 30, 2018 as presented.
Yes-6, No-0

DISCUSSION ITEMS:

Ball Flats – Board member Drew commented on a recent Ball Flats Committee meeting that he attended. He stated that the current committee is made up of 2 Village Trustees, 2 Town Board members, 1 Town resident, 1 Village resident and 1 Representative from the school. They currently have vacancies on the committee for a Town Board member and a village resident. Board member Drew discussed the school's involvement with the ball flats as it is not used for practices and whether or not a representative is still needed. It was suggested at the committee meeting that it may be more meaningful to have a representative from the Applefest (one of the major activities using the ball flats), rather than a representative from the school. The Board was in favor of the school resigning from the Ball Flats Committee.

- Board member Drew thanked Sue Proscia for being so accommodating and making everyone feel welcome when attending meetings at the bus garage.

**REVIEW BOARD
OUTSTANDING ACTION LIST:**

Directed Date:	Task:	Responsibility Of:	Report Back:
1/17/2018	Bus Garage-outside lighting,	BOE & Facilities Director	Ongoing
5/2/18	Legislative Committee – Community Member – Student Enrollment	BOE	Ongoing
7/11/18	Student on the Board	BOE	January 2019
8/1/18	BOE Meeting/One Per Month	BOE	12/5/18
9/5/18	Transfer to Capital Reserve	BOE	Ongoing
10/17/18	Training Rules Policy Review	BOE	May 2019

- **Bus Garage Outside Lighting** – Gerald Abbey and Dennis Symons getting together to work on pricing.
- **Transfer to Capital Reserve** - after Tim Calice’s presentation, the Board can have more discussion on how to move forward.
- **Training Rules** – Board member Youngs stated that if this is something the Board needs to review, it needs to be done now before the start of the next season.
- Bryan Ayres, Director of PE & Athletics, stated that he would prefer to wait until late Spring to give coaches time for input. Add to list for review in May.

- Interim Superintendent Gordon Daniels reported on the following: SUPERINTENDENT’S REPORT:

- District Safety Plan – Building level plans have been submitted to SED. They are confidential. The District Plan requires a public hearing, which has been scheduled at 5:30 p.m. prior to the next Board meeting on November 7, 2018. The District Plan then requires Board approval. In reviewing the manuals received from the State Police and SED, it appears that the Plan should be adopted in June to be ready to implement at the beginning of each school year on July 1st, not October 15th.

**REVIEW COMMITTEE
SCHEDULE:**

Committee Name:	Last Meeting:	Next Meeting:
Budget	April 5, 2018	
Building & Grounds	Oct. 3, 2018	
Transportation	Oct. 17, 2018	
Employee	June 6, 2018	
Audit	Oct. 15, 2018	
Curriculum & Technology	Aug. 15, 2018	
Legislative		
Tenure	April 17, 2018	
Extra-Curricular		
Policy	Sept. 28, 2018	

* **Budget Committee** - Board member Barrows – Tuesday, October 30th at 4:00 p.m.

* **Audit Committee** – monthly meeting to review Revenue & Budget Status Reports with Mark Rubitski before the report comes out.

**PUBLIC COMMENT:
SCOTT YOUNGS**

- Board member Youngs asked about the possibility of allowing youth teams to request gym space on a Sunday as long as a school coach or board member was present.

NICHOLAS DREW

- Board member Drew stated that Sunday is considered a family day. Maybe those sports that are out of season could use on Sunday.

**INTERIM SUPT.
DANIELS**

- Interim Superintendent Daniels stated that many MS/HS students are playing AAU on Sundays and the rules are that student athletes are to have a day of rest every 7 days. His concern is that they are not getting the needed rest if they are playing 7 days a week.

BRYAN AYRES

- Bryan Ayres, Director of PE & Athletics, congratulated the Boys' Soccer team on winning the MAC Championship. He also announced upcoming Sectional games – Field Hockey, Thursday at home; and Boys' Soccer home on Friday.

EVELYN FRAIR

- Evelyn Frair, Teacher, parent and community member, commented that allowing traffic to turn left out of the parking lot in the morning is causing a traffic jam at the entrance.
- Evelyn Frair also asked about lacrosse and if it is a sport that the district is looking to add. She raised concerns regarding how thin students are spread with our current sports opportunities and does not want to see those that have been working hard to rebuild lose their momentum.

DOUGLAS MARKHAM

- Board member Markham stated that there is an outside possibility that the sport may be added.

NICHOLAS DREW

- Board member Drew stated that he thought during the last Board discussions regarding lacrosse, it was decided that it would remain a club only. He also questions why the district is involved in preparation of grants on behalf of the club. He further commented that he does not want to see current efforts made by teams to grow, hampered by dividing students even more.

DOUGLAS MARKHAM

- Board member Markham stated that if you are a club team, you cannot play against other schools, only other clubs. Lacrosse is an expensive sport and the club would have to be self-sufficient without a cost to the district, before it could become a school sport. Bryan Ayres is familiar with writing grants and so he agreed to help the club write a grant for outside funding.

BRYAN AYRES

- Bryan Ayres, Director of PE & Athletics, stated that he was only trying to do what is best for our students. Realizing that a lacrosse team was not budgeted for, the club would have to fundraise to cover all costs. He offered to help write the grant as he is familiar with grant writing and his involvement as the Director of Athletics.

**BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, OCTOBER 17, 2018**

PAGE 9

- Shannon Livingston, Teacher, asked if the grant was for both a boys' and girls' team, as you have to offer both pursuant to Title IX.

**SHANNON
LIVINGSTON**

- Board member Youngs stated that he does not agree with adding additional sports teams when we have cut teacher positions, and don't have adequate coaches for the teams we currently have. He also stated that any lacrosse team would have to play against larger schools as there are no lacrosse teams in the MAC at this time. He is not in favor of moving on with any discussions regarding the adding of lacrosse at this time.

SCOTT YOUNGS

- Shannon Livingston, Teacher, asked if with the elimination of an Art teaching position, is the district planning on hiring a teacher perhaps in another area.

**SHANNON
LIVINGSTON**

- Marie Scofield, GTA President, in honor of School Board Appreciation Week, thanked the Board members on behalf of the GTA for all they do and gave them each a chocolate bar.

MARIE SCOFIELD

- The PTO left Halloween goody bags at each Board members seat expressing their appreciation.

- Sue Proscia, Dispatcher, thanked Board members for all they do and their visibility in the buildings.

SUE PROSCIA

- Board member Burghardt asked about the status of the Intermediate Odyssey of the Mind program.

JASON BURGHARDT

- Bryan Ayres, Intermediate School Principal, stated that he is still looking for a Primary Coordinator and Intermediate coaches.

- Motion made by Drew, seconded by Burghardt, to adjourn to Executive Session at 8:05 p.m. to discuss the performance of a particular person.

**EXECUTIVE
SESSION**

Yes-6, No-0

- Motion made by Barrows, seconded by Youngs, to adjourn Executive Session at 9:20 p.m.

**ADJOURN
EXECUTIVE
SESSION:**

Yes-, No-0

- President Milk reconvened the meeting at 9:20 p.m.

RECONVENE

- Motion made by Youngs, seconded by Barrows, to adjourn the meeting at 9:20 p.m.

ADJOURNMENT

Yes-6, No-0

Respectfully Submitted,

Donna Marie Utter
District Clerk